



OFFICER'S CERTIFICATE

Women Owned Business

The undersigned, being the duly authorized President of Regulatory & Clinical Research Institute, Inc., a Minnesota corporation ("RCRI"), hereby certifies that the following is true and correct as of the date set forth below:

1. Two-thirds (2/3rds) of the issued and outstanding voting capital stock of RCRI is owned by women ("Women Shareholders") and such Women Shareholders are actively involved in the daily management and operations of the business.
2. Two-thirds (2/3rds) of the seats on the board of directors of RCRI are held by Women Shareholders.
3. The President of RCRI is a woman.
4. All of department heads of RCRI are currently women.
5. Approximately seventy-five percent (75%) of RCRI's employees are women.
6. All of the shareholders of RCRI are citizens of the United States of America.

IN WITNESS WHEREOF, the undersigned has executed this certificate and caused the same to be delivered as of this 11 day of September, 2015.

For and on behalf of RCRI:

A handwritten signature in black ink, appearing to read 'Lisa M. Olson', written over a horizontal line.

Lisa M. Olson, President
Regulatory & Clinical Research Institute, Inc.

Originally attested: 07/08/2015



A handwritten signature in black ink, appearing to read 'Kristen m. Ries', written below the notary seal.